NHPUC Docket No. DE 09-035
Witness: K. C. Coakley/R. A. Baumann
Puc 1604.01 (a) (14)

## Response:

A list of officers and directors of the utility and their compensation for the last 2 years;

A listing of officers and directors is prepared on an annual basis as part of the year-end filing requirements with the SEC and the FERC. A listing of officers and directors for NU and PSNH are included in their respective Annual Reports on Form 10-K. In addition, PSNH provides a listing of its officers and directors in its FERC Form 1 Annual Report. NU does not prepare a FERC Form 1.

PSNH will be filing separately, under a motion for protective order, the required information for those individuals whose compensation is not disclosed in regulatory filings. This filing will be consistent with the requirements established by the Commission in its ruling in docket DE 03-200.

## Total Compensation

2007

| Position | Name of Officer | Total Compensation |  | Amount Allocated to PSNH Distribution |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Chairman | Charles W. Shivery | \$ | 7,190,938 | \$ | 566,321 |
| Executive Vice President \& Chief Financial Officer | David R. McHale | \$ | 2,108,920 | \$ | 167,068 |
| Chief Executive Officer | Leon J. Olivier | \$ | 1,812,035 | \$ | 144,383 |
| Senior Vice President \& General Counsel | Gregory B. Butler | \$ | 1,642,172 | \$ | 130,698 |
| Position 1 |  | \$ | 895,196 | \$ | 718,089 |
| Position 2 |  | \$ | 369,423 | \$ | 259,359 |
| Position 3 |  | \$ | 747,008 | \$ | 60,625 |
| Position 4 |  | \$ | 708,999 | \$ | 54,216 |
| Position 5 |  | \$ | 707,463 | \$ | 52,613 |
| Position 6 |  | \$ | 466,984 | \$ | 39,524 |
| Position 7 |  | \$ | 453,780 | \$ | 37,869 |
| Position 8 |  | \$ | 262,642 | \$ | 15,373 |

Notes:
(1) Positions include the following (in alphabetical order): Chairman, Chief Executive Officer, President and Chief Operating Officer, Senior Vice President and Chief Financial Officer, Senior Vice President and General Counsel, Senior Vice President-Transmission, Vice President and Treasurer, Vice President-Accounting and Controller, Vice President-Energy Delivery and Generation, Vice President-Shared Services and Secretary, Vice President-Transmission Projects, Engineering and Maintenance, and Vice President-Transmission Strategy and Operations.
(2) Vice President - Shared Services and Secretary positions were combined in 2007.
(3) Vice President - Energy Delivery and Vice President - Generation positions were combined in 2007.
(4) Except as noted below, values shown in each column are determined as if reported in the Summary Compensation Table required by Item 402 (c) of Regulation S-K (17 CFR § 229.402 (c)), or successor. appearing in the proxy statement for the company's annual meeting of shareholders filed with the U.S. Securities and Exchange Commission.
(5) Change in pension value for officers that are not reported in proxy statements or Utility $10-\mathrm{K}$ is estimated using service cost and interest cost related to each such officer.
(6) Amount of compensation allocated to PSNH Distribution represents amount and percentage of compensation charged to Utility Capital Accounts and/or Operating Expense (above-the-line), reflecting extent each category of compensation was allowed in rates.

## Total Compensation

2008

| Position | Name of Officer | Total Compensation |  | Amount Allocated to PSNH Distribution |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Chairman | Charles W. Shivery | \$ | 8,094,288 | \$ | 744,880 |
| Chief Executive Officer | Leon J. Olivier | \$ | 2,133,507 | \$ | 201,512 |
| Senior Vice President and Chief Financial Officer | David R. McHale | \$ | 2,190,205 | \$ | 194,474 |
| Senior Vice President and General Counsel | Gregory B. Butler | \$ | 1,711,666 | \$ | 161,905 |
| Position 1 |  | \$ | 863,170 | \$ | 692,791 |
| Position 2 |  | \$ | 404,373 | \$ | 300,725 |
| Position 3 |  | \$ | 854,225 | \$ | 82,349 |
| Position 4 |  | \$ | 757,094 | \$ | 64,354 |
| Position 5 |  | \$ | 574,372 | \$ | 55,571 |
| Position 6 |  | \$ | 740,717 | \$ | 54,494 |
| Position 7 |  | \$ | 514,606 | \$ | 49,563 |
| Position 8 |  | \$ | 479,585 | \$ | 45,721 |
| Position 9 |  | \$ | 332,320 | \$ | 32,463 |

Notes:
(1) Positions include the following (in alphabetical order): Chairman, Chief Executive Officer, President and Chief Operating Officer, Senior Vice President and Chief Financial Officer, Senior Vice President and General Counsel, Senior Vice President-Transmission, Vice President and Secretary, Vice President and Treasurer, Vice President-Accounting and Controller, Vice President-Energy Delivery and Generation, Vice President-Shared Services, Vice President-Transmission Projects, Engineering and Maintenance, and Vice President-Transmission Strategy and Operations.
(2) Vice President - Energy Delivery and Vice President - Generation positions were combined in 2008
(3) Except as noted below, values shown in each column are determined as if reported in the Summary Compensation Table required by Item 402(c) of Regulation S-K (17 CFR § $229.402(\mathrm{c})$ ), or successor, appearing in the proxy statement for the company's annual meeting of shareholders flled with the U.S. Securities and Exchange Commission.
(4) Change in pension value for officers that are not reported in proxy statements or Utility $10-\mathrm{K}$ is estimated using service cost and interest cost related to each such officer.
(5) Amount of compensation allocated to PSNH Distribution represents amount and percentage of compensation charged to Utility Capital Accounts and/or Operating Expense (above-theline), reflecting extent each category of compensation was allowed in rates.

| Name of Respondent | This Report Is | Date of Report | Year/Period of Report |
| :---: | :---: | :---: | :---: |
| Public Service Company of New Hampshire | (1) $X \mid A n$ Original (2) $\square$ A Resubmission | (Mo, Da, Yr) <br> 04/17/2009 | End of 2008/Q4 |

1. Report below the name, title and salary for each executive officer whose salary is $\$ 50,000$ or more. An "executive officer" of a - spondent includes its president, secretary, treasurer, and vice president in charge of a principal business unit, division or function dch as sales, administration or finance), and any other person who performs similar policy making functions.
2. If a change was made during the year in the incumbent of any position, show name and total remuneration of the previous incumbent, and the date the change in incumbency was made.

| Line <br> No. | Title <br> (a) | Name of Officer <br> (b) | $\begin{aligned} & \text { Saiary } \\ & \text { for Year } \\ & \text { (c) } \\ & \hline \end{aligned}$ |
| :---: | :---: | :---: | :---: |
| 1 | Chairman | Charles W. Shivery |  |
| 2 | Chief Executive Officer | Leon J. Olivier |  |
| 3 | President and Chief Operating Officer | Gary A. Long | 278,401 |
| 4 | Executive Vice President and Chief Financial Officer | David R. Mchale |  |
| 5 | Senior Vice President and General Counsel | Gregory B. Butler |  |
| 6 | Senior Vice President - Transmission | James A. Muntz |  |
| 7 | Vice President - Trans. Projects, Engineering \& Maint. | Laurie E. Aylsworth |  |
| 8 | Vice President - Transmission Strategy \& Operations | David H. Boguslawski |  |
| 9 | Vice President - Shared Services | Peter J. Clarke |  |
| 10 | Vice President and Secretary | Kerry J. Kuhlman |  |
| 11 | Vice President - Generation | John M. MacDonald | 174,446 |
| 12 | Vice President - Accounting and Controller | Shirley M. Payne |  |
| 13 | Vice President - Energy Delivery | Paul E. Ramsey |  |
| 14 | Vice President and Treasurer | Randy A. Shoop |  |
| 15 | Secretary | Samuel K. Lee |  |
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| 33 | See footnotes for incumbent changes. |  |  |
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| 35 |  |  |  |
| 36 | Salaries are reported in officialiy filed copies oniy. |  |  |
| 37 |  |  |  |
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| 39 |  |  |  |
| 40 |  |  |  |
| 41 | All salaries disclosed are paid by the respondent. |  |  |
| 2 | Those salaries not disclosed are either less than the |  |  |
| 43 | reporting threshold or are paid by |  |  |
| 44 | Northeast Utilities Service Company. |  |  |


| Name of Respondent <br> Public Service Company of New Hampshire | This Report Is: <br> (1) <br> XAn Original <br> (2) <br> $\square$ A Resubmission | Date of Report <br> (Mo, Da, Yr) <br> $04 / 18 / 2008$ | Year/Period of Report <br> End of <br> 2007/Q4 |  |  |  |  |
| :--- | :--- | :--- | :--- | :---: | :---: | :---: | :---: |
| OFFICERS |  |  |  |  |  |  |  |

1. Report below the name, title and salary for each executive officer whose salary is $\$ 50,000$ or more. An "executive officer" of a respondent includes its president, secretary, treasurer, and vice president in charge of a principal business unit, division or function (such as sales, administration or finance), and any other person who performs similar policy making functions.
2. If a change was made during the year in the incumbent of any position, show name and total remuneration of the previous incumbent, and the date the change in incumbency was made.

| $\begin{gathered} \hline \text { Line } \\ \text { No. } \end{gathered}$ | Title <br> (a) | Name of Officer <br> (b) | $\begin{aligned} & \text { Salary } \\ & \text { for Year } \\ & \text { (c) } \\ & \hline \end{aligned}$ |
| :---: | :---: | :---: | :---: |
| 1 | Chairman | Charles W. Shivery |  |
| 2 | Chief Executive Officer | Leon J. Olivier |  |
| 3 | President and Chief Operating Officer | Gary A. Long | 258,193 |
| 4 | Senior Vice President and General Counsel | Gregory B. Butler |  |
| 5 | Senior Vice President and Chief Financial Officer | David R. McHale |  |
| 6 | Senior Vice President - Transmission | James A. Muntz |  |
| 7 | Vice President - Trans. Projects, Engineering \& Maint. | Laurie E. Aylsworth |  |
| 8 | Vice President - Transmission Strategy \& Operations | David H. Boguslawski |  |
| 9 | Vice President - Shared Services and Secretary | Kerry J. Kuhlman |  |
| 10 | Vice President - Energy Delivery and Generation | John M. MacDonald | 162,100 |
| 11 | Vice President - Accounting and Controller | Shirley M. Payne |  |
| 12 | Vice President and Treasurer | Randy A. Shoop |  |
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| 18 | Officers listed as of December 31, 2007. |  |  |
| 19 | See footnotes for incumbent changes during 2007. |  |  |
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| 28 | All salaries disclosed are paid by the respondent. |  |  |
| 29 | Those salaries not disclosed are either less than the |  |  |
| 30 | reporting threshold or are paid by |  |  |
| 31 | Northeast Utilities Service Company. |  |  |
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